

ABSTRAK

**Fakultas Ekonomi Dan Bisnis
Program Studi S-1 Manajemen
2025**

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**Pengaruh Disiplin Kerja, Keterampilan Kerja, Lingkungan Kerja, Dan
Pengalaman Kerja Terhadap Pengembangan Karir Pada Tenaga Kerja di
Wilayah DKI Jakarta Serta Tinjauannya Dari Sudut Pandang Islam**

Uraian Abstrak

Penelitian ini bertujuan untuk mengetahui pengaruh disiplin kerja, keterampilan kerja, lingkungan kerja, dan pengalaman kerja terhadap pengembangan karir. Populasi dalam penelitian ini adalah Tenaga kerja di wilayah DKI Jakarta sebanyak 132 responden. Teknik pengambilan sampel menggunakan purposive sampling. Data dikumpulkan menggunakan metode survei dengan menggunakan kuesioner. Metode analisis data yang digunakan yaitu analisis regresi linier berganda, uji parsial (t) dan uji simultan (f). Hasil penelitian menunjukkan bahwa: (1) disiplin kerja tidak berpengaruh signifikan terhadap pengembangan karir, (2) keterampilan kerja tidak berpengaruh signifikan terhadap pengembangan karir, (3) lingkungan kerja tidak berpengaruh signifikan terhadap pengembangan karir, dan (4) pengalaman kerja berpengaruh positif dan signifikan terhadap pengembangan karir, serta (5) secara simultan seluruh variabel independen memiliki pengaruh yang signifikan terhadap pengembangan karir. Disiplin kerja, keterampilan kerja, lingkungan kerja, pengalaman kerja, dan pengembangan karir pada Tenaga kerja di wilayah DKI Jakarta telah menerapkan prinsip - prinsip Islam.

Kata Kunci : Disiplin kerja, Keterampilan Kerja, Lingkungan Kerja,
Pengalaman kerja, Pengembangan karir, dan syari'at Islam

ABSTRACT

**Faculty of Economics and Business
S-1 Management Study Program
2025**

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The Influence of Work Discipline, Work Skills, Work Environment, and Work Experience on Career Development in the Workforce in the DKI Jakarta Region and Its Review from an Islamic Perspective

Abstract Description

This study aims to determine the influence of work discipline, work skills, work environment, and work experience on career development. The population in this study is the workforce in the DKI Jakarta area as many as 132 respondents. The sampling technique uses purposive sampling. Data was collected using the survey method by using questionnaires. The data analysis methods used were multiple linear regression analysis, partial test (t) and simultaneous test (f). The results showed that: (1) work discipline had no significant effect on career development, (2) work skills did not have a significant effect on career development, (3) work environment did not have a significant effect on career development, and (4) work experience had a positive and significant effect on career development, and (5) simultaneously all independent variables had a significant influence on career development. Work discipline, work skills, work environment, work experience, and career development in the DKI Jakarta area have applied Islamic principles.

Keywords: Work discipline, Work Skills, Work Environment, and Work Experience, Career Development, and Islamic Shari'a