

ABSTRACT

The Faculty of Economics
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Yunita Nurhayati

120.2013.147

The influence of Islamic Religiosity and the quality of working life Towards the achievements of the work and Review the viewpoint of Islam

134 + XIV pages, 17 tables, 3 images and 2 attachments

Research was conducted to find out the influence of Islamic religiosity and the quality of working life towards the achievements of the work of employees. This population is part of the employee's Religious Ministry staffing agency of the Republic of Indonesia, Central Jakarta that amounted to 120 employees and obtained a sample of as much as 92 employees. The data is done with the technique randomly (random sampling), the sampling method used in this study uses the slovin's formula and through dissemination of the questionnaire.

Analysis of data by doing hypothesis testing either partially or simultaneous and multiple linear regression analysis. The results showed that: (1) Islamic religiosity has a positive and significant influence towards the accomplishment of work (2) quality of working life has a positive and significant influence towards the accomplishment of work (3) simultaneously throughout the variable have a positive affect toward the accomplishment of work.

Islamic views that for employees who have Islamic Religiosity and the quality of Life Work on high, run Shari properly and correctly, can affect the accomplishment of work that can be seen. As the word of God in the Adz-Dzalzalah (99) 7-8 verse meaning: whoever worked on the goodness of dzarrah, he will see his (reply) And whoever worked on the crime of dzarrah, he will see his (replies) anyway."

Keywords: Islamic religiosity, the quality of working life, work achievement.

ABSTRAK

Fakultas Ekonomi
Program Studi S-1 Manajemen
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Yunita Nurhayati

120.2013.147

Pengaruh Religiusitas Islam dan Kualitas Kehidupan Kerja Terhadap Prestasi Kerja Karyawan dan Tinjauannya dari Sudut Pandang Islam

134 + XIV halaman, 17 tabel, 3 gambar dan 2 lampiran

Penelitian dilakukan untuk mengetahui pengaruh religiusitas Islam dan kualitas kehidupan kerja terhadap prestasi kerja karyawan. Populasi ini adalah karyawan bagian biro kepegawaian Kementerian Agama Republik Indonesia Jakarta Pusat yang berjumlah 120 karyawan dan diperoleh sampel sebanyak 92 karyawan. Data dilakukan dengan teknik secara acak (random sampling), metode sampling yang digunakan dalam penelitian ini menggunakan rumus slovin dan melalui penyebaran kuesioner.

Analisis data dengan melakukan pengujian hipotesis baik secara parsial maupun secara simultan dan analisis regresi linier berganda. Hasil penelitian menunjukkan bahwa: (1) religiusitas Islam memiliki pengaruh positif dan signifikan terhadap prestasi kerja (2) kualitas kehidupan kerja memiliki pengaruh positif dan signifikan terhadap prestasi kerja (3) secara simultan seluruh variabel memiliki pengaruh positif terhadap prestasi kerja.

Menurut Islam bahwa bagi karyawan yang memiliki Religiusitas Islam dan Kualitas Kehidupan Kerja yang tinggi, menjalankan syariat Islam dengan baik dan benar, dapat mempengaruhi prestasi kerja yang dapat dilihatnya. Sebagaimana firman Allah dalam surat Adz-Dzalzalah (99) ayat 7-8 yang artinya: *“Barangsiapa yang mengerjakan kebaikan seberat dzarrahpun, niscaya Dia akan melihat (balasan)nya. Dan Barangsiapa yang mengerjakan kejahatan sebesar dzarrahpun, niscaya Dia akan melihat (balasan)nya pula.”*

Kata kunci: religiusitas Islam, kualitas kehidupan kerja, prestasi kerja.