

ABSTRAK

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Program Studi S-1 Manajemen

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Pengaruh Employee well-being,Lingkungan Kerja,Beban Kerja dan Disiplin Kerja terhadap Produktivitas Kerja, Pada Karyawan Swasta Generasi Z di DKI Jakarta serta tinjauanya dalam sudut pandang Islam

Uraian Abstrak

Penelitian ini bertujuan untuk mengetahui *Pengaruh Employee well-being,Lingkungan Kerja,Beban Kerja dan Disiplin Kerja terhadap Produktivitas Kerja, Pada Karyawan Swasta Generasi Z di DKI Jakarta*. Teknik pengambilan sample pada studi kasus ini adalah karyawan Swasta Generasi Z di DKI Jakarta dengan menggunakan teknik *Hair* sebanyak 140 responden. Metode analisis yang digunakan yaitu analisis regresi berganda, uji t (parsial) dan uji f (simutan). Hasil penelitian menunjukan bahwa: (1) *employee well-being berpengaruh positif dan signifikan terhadap produktivitas kerja*. (2) *Lingkungan Kerja tidak berpengaruh positif dan signifikan terhadap produktivitas kerja*. (3) *Beban Kerja berpengaruh positif dan signifikan terhadap produktivitas kerja*. (4) *Disiplin Kerja berpengaruh positif dan signifikan terhadap produktivitas kerja*. (5) *Secara simultan seluruh variabel independen memiliki pengaruh yang signifikan terhadap produktivitas kerja*. Menurut pandangan Islam, Employee well-being,Lingkungan Kerja,Beban Kerja dan Disiplin Kerja terhadap Produktivitas Kerja, Pada Karyawan Swasta Generasi Z di DKI Jakarta telah memenuhi standar syariat dalam Islam.

Kata Kunci: *Employee well-being,Lingkungan Kerja,Beban Kerja dan Disiplin Kerja terhadap Produktivitas Kerja*

ABSTRACT

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The Influence of Employee Well-Being, Work Environment, Workload and Work Discipline on Work Productivity, on Generation Z Private Employees in DKI Jakarta and its review from an Islamic perspective

Abstract Description

This study aims to determine the influence of employee well-being, work environment, workload and work discipline on work productivity, on Generation Z private employees in DKI Jakarta. The sampling technique in this case study is Generation Z private employees in DKI Jakarta using the Hair technique with 140 respondents. The analysis method used is multiple regression analysis, t-test (partial) and f-test (simultaneous). The results of the study show that: (1) employee well-being has a positive and significant effect on work productivity. (2) Work environment does not have a positive and significant effect on work productivity. (3) Workload has a positive and significant effect on work productivity. (4) Work discipline has a positive and significant effect on work productivity. (5) Simultaneously, all independent variables have a significant effect on work productivity. According to the Islamic view, employee well-being, work environment, workload and work discipline on work productivity, on Generation Z private employees in DKI Jakarta have met Islamic sharia standards.

Keywords: Employee well-being, work environment, workload and work discipline on work productivity