

## ABSTRAK

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**Pengaruh Budaya Organisasi, Lingkungan Kerja, *Knowledge Sharing* dan Motivasi Terhadap Kinerja Karyawan Pada Badan Pendapatan Daerah DKI Jakarta Serta Tinjauannya Dari Sudut Pandang Islam.**

**130 halaman + xviii halaman + 28 tabel + 4 gambar + dan 2 lampiran**

### Uraian Abstrak

Penelitian ini bertujuan untuk mengetahui pengaruh budaya organisasi, lingkungan kerja, *knowledge sharing* dan motivasi terhadap kinerja karyawan. Populasi dalam penelitian ini adalah karyawan Badan Pendapatan Daerah DKI Jakarta. Teknik pengambilan sampel yang digunakan adalah *purposive sampling*. Jumlah responden dalam penelitian ini sebanyak 100 karyawan. metode analisis data yang digunakan yaitu analisis regresi berganda, uji t (parsial) dan uji F (simultan). Hasil penelitian menunjukkan bahwa: (1) Budaya Organisasi berpengaruh terhadap Kinerja Karyawan. (2) Lingkungan Kerja tidak memiliki pengaruh terhadap Kinerja Karyawan. (3) *Knowledge Sharing* tidak memiliki pengaruh terhadap Kinerja Karyawan. (4) Motivasi berpengaruh positif dan signifikan terhadap Kinerja Karyawan. (5) secara simultan seluruh variabel independen berpengaruh signifikan terhadap Kinerja Karyawan Badan Pendapatan Daerah DKI Jakarta.

**Kata Kunci:** Budaya Organisasi, Lingkungan Kerja, *Knowledge Sharing*, Motivasi, dan Kinerja Karyawan.

## **ABSTRACT**

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*Effect of Organizational Culture, Work Environment, Knowledge Sharing, and Motivation on Employee Performance at Badan Pendapatan Daerah DKI Jakarta and Seen From Islamic Point Of View.*

*130 pages + xviii pages + 28 tables + 4 pictures + and 2 attachment*

### ***Abstract Description***

*The study aims to determine the effect of organization culture, work environment, knowledge sharing and motivation on employee performance. The population in the study were employees at Badan Pendapatan Daerah (BAPENDA) DKI Jakarta. The sampling technique used is a Purposive Sampling. The number of respondents in this study were 100 employees. The data analysis method used is multiple regression analysis, t test (partial) and F (simultaneous) test. The results of the study show that : (1) Organizational Culture has a positive and significant effect on Employee Performance. (2) Work Environment had no significant effect on Employee Performance. (3) Knowledge sharing had no significant effect on Employee Performance. (4) Motivation has a positive and significant on Employee Performance. (5) simultaneously all independent variables significantly influence Employee Performance at Badan Pendapatan Daerah DKI Jakarta.*

**Keywords:** *Organizational Culture, Work Environment, Knowledge Sharing, Motivation, and Employee Performance*