

ABSTRAK

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Pengaruh Gaya Kepemimpinan, Lingkungan Kerja, Motivasi Dan Disiplin Kerja Terhadap Kinerja Karyawan Serta Tinjauannya Dari Sudut Pandang Islam (Studi Kasus Karyawan Mitra Pt. Badan Pusat Statistik Kota Jakarta Utara)

108 halaman + xvi halaman + 28 tabel + 3 gambar + 4 lampiran

Uraian Abstrak

Penelitian ini bertujuan untuk mengetahui pengaruh gaya kepemimpinan, lingkungan kerja, motivasi dan disiplin kerja terhadap kinerja karyawan serta tinjauannya dari sudut pandang islam. Teknik penarikan sampel Probability Sampling dengan teknik penarikan sampel yaitu propotionate stratifield Random Sampling, dimana pengambilan sampel dari anggota populasi secara acak dan berstrata secara poroposional. Jumlah sampel yang digunakan dalam penelitian ini sebanyak 82 Responden. Metode analisis data yang digunakan yaitu analisis regresi berganda dengan Uji T dan Uji F. Hasil penelitian ini menunjukkan bahwa: (1) Gaya Kepempinan berpengaruh positif dan signifikan terhadap kinerja karyawan. (2) Lingkungan Kerja berpengaruh positif dan signifikan terhadap kinerja karyawan. (3). Motivasi berpengaruh positif dan signifikan terhadap kinerja karyawa. (4) Disiplin Kerja berpengaruh positif dan signifikan terhadap kinerja karyawan. (5) Secara simultan seluruh variabel berpengaruh positif dan signifikan terhadap kinerja karyawan. Menurut sudut pandang Islam, bahwa gaya kepempinan, lingkungan kerja, motivasi dan disiplin kerja terhadap kinerja karyawan berpangaruh positif dan signifikan sejalan dengan anjuran perspektif islam dimana para karyawan dan pihak perusahaan harus saling berusaha untuk memberikan yang terbaik dalam meningkatkan kinerja karyawan

Kata Kunci : Gaya Kepempinan, Lingkungan Kerja, Motivasi, Disiplin Kerja, dan Kinerja Karyawan

ABSTRACT

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The Influence of Leadership Style, Work Environment, Motivation and Work Discipline on Employee Performance and Its Review From an Islamic Perspective (Case Study of Partners Employees of Pt. Central Statistics Agency of North Jakarta City)

108 page + xvi page + 28 table + 3 image + 4 attachment

Abstract Description

This study aims to determine the effect of leadership style, work environment, motivation and work discipline on employee performance and review it from an Islamic point of view. Sampling technique Probability Sampling with a sampling technique that is proportionate stratified Random Sampling, where the sampling of population members is random and proportionally stratified. The number of samples used in this study were 82 respondents. The data analysis method used is multiple regression analysis with T test and F test. The results of this study indicate that: (1) Leadership style has a positive and significant effect on employee performance. (2) Work environment has a positive and significant effect on employee performance. (3). Motivation has a positive and significant effect on employee performance. (4) Work Discipline has a positive and significant effect on employee performance. (5) Simultaneously all variables have a positive and significant effect on employee performance. According to the Islamic point of view, that leadership style, work environment, motivation and work discipline on employee performance are in line with Islamic recommendations and perspectives where employees and the company must try to give their best in improving employee performance.

Keywords: Leadership Style, Work Environment, Motivation, Work Discipline, and Employee Performance