

ABSTRAK

Fakultas Ekonomi dan Bisnis
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Reza Pratama
121.2016.070

Pengaruh Profesionalisme, Komitmen Organisasi, dan Pemberian *Reward* Terhadap Intensi *Whistleblowing* Serta Tinjauannya Dari Sudut Pandang Islam (Studi Kasus Pada Karyawan PT. Telkom Akses Jakarta Pusat)

Uraian Abstrak

Penelitian ini bertujuan untuk menguji Pengaruh Profesionalisme, Komitmen Organisasi, dan Pemberian *Reward* Terhadap Intensi *Whistleblowing*. Teknik pengambilan sampel dalam penelitian ini adalah *convenience sampling* dan didapat sampel 45 karyawan PT. Telkom Akses Jakarta Pusat. Penelitian ini menggunakan data primer. Metode analisis yang digunakan adalah regresi linear berganda dengan aplikasi SPSS versi 25.0. Hasil penelitian menunjukkan variabel profesionalisme dan pemberian *reward* berpengaruh positif terhadap intensi *whistleblowing* tetapi variabel komitmen organisasi tidak berpengaruh terhadap intensi *whistleblowing*. Serta secara keseluruhan dalam perspektif Islam bahwa profesionalisme, komitmen organisasi, dan pemberian *reward* terhadap intensi *whistleblowing* sudah memenuhi syariat Islam.

Kata Kunci: Profesionalisme, Komitmen Organisasi, Pemberian *Reward*, Intensi *Whistleblowing*

ABSTRACT

*Faculty of Economics and Business
S1 Accounting Study Program*

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Reza Pratama

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The Influence of Professionalism, Organizational Commitment, and Giving Rewards Against Whistleblowing Intention and Its Overview from an Islamic Point of View (Case Study on Employees of PT. Telkom Akses Central Jakarta)

Abstract Description

This study aims to examine the effect of professionalism, organizational commitment, and reward on whistleblowing intention. The sampling technique in this study was convenience sampling and was able to sample 45 employees of PT. Telkom akses Central Jakarta. This research uses primary data. The analytical method used is multiple linear regression with the SPSS version 25.0 application. The results showed that the variables of professionalism and giving reward have a positive effect on intention, whistleblowing but the variable organizational commitment has no effect on intention whistleblowing. As well as overall in the Islamic perspective that professionalism, organizational commitment, and giving rewards to intention whistleblowing have fulfilled Islamic law.

Keywords: Professionalism, Organizational Commitment, Giving Reward, Whistleblowing Intention