

ABSTRAK

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PENGARUH MOTIVASI DAN LINGKUNGAN KERJA TERHADAP KINERJA GURU SD MUHAMMADIYAH 24 RAWAMANGUN DAN TINJAUANNYA DARI SUDUT PANDANG ISLAM

xv + 87 halaman, 14 tabel, 3 gambar, dan 3 lampiran

Uraian Abstrak

Tujuan dari penelitian ini yaitu untuk menganalisis pengaruh motivasi dan lingkungan kerja terhadap kinerja guru SD Muhammadiyah 24 Rawamangun, baik secara parsial maupun simultan serta menurut sudut pandang Islam. Jenis penelitian yang digunakan oleh Peneliti yaitu penelitian *explanatory research*. Dalam penelitian ini penulis menggunakan seluruh anggota populasi sebagai responden penelitian atau sampel jenuh/sensus yaitu sebanyak 50 karyawan. Terknik analisis data yang digunakan dalam penelitian ini adalah regresi linier berganda, uji t, uji F dan koefisien determinasi. Hasil penelitian menunjukkan bahwa secara parsial terdapat pengaruh positif dan signifikan antara motivasi dan lingkungan kerja terhadap kinerja guru SD Muhammadiyah 24 Rawamangun. Secara simultan terdapat pengaruh signifikan antara motivasi dan lingkungan kerja terhadap kinerja guru SD Muhammadiyah 24 Rawamangun. Berdasarkan hasil analisis koefisien determinasi diperoleh hasil sebesar 64.3% yang berarti besaran pengaruh Motivasi dan Lingkungan kerja secara simultan terhadap Kinerja guru SD Muhammadiyah 24 Rawamangun adalah sebesar 64.3%, sedangkan sisanya 35.7% dipengaruhi oleh faktor lain yang tidak dibahas dalam penelitian ini. Hal tersebut sejalan dengan prinsip-prinsip Islam dimana dengan diajarkan tentang pentingnya motivasi dan lingkungan kerja dapat meningkatkan kinerja guru dalam bekerja serta sebagai kewajiban beribadah kepada Allah SWT setelah ibadah fadlu lainnya.

Kata Kunci : motivasi, lingkungan kerja, dan kinerja guru

ABSTRACT

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***THE INFLUENCE OF MOTIVATION AND WORK ENVIRONMENT TO
THE TEACHER PERFORMANCE OF MUHAMMADIYAH 24
RAWAMANGUN AND ITS REVIEW OF ISLAMIC VIEWS***

xv + 87 pages, 14 tables, 3 pictures, and 3 attachments

Abstract Description

The purpose of this study is to analyze the effect of motivation and work environment on the performance of teachers at SD Muhammadiyah 24 Rawamangun, both partially and simultaneously and according to an Islamic perspective. This type of research used by researchers is explanatory research. In this study the authors used all members of the population as research respondents or saturated / census samples of as many as 50 employees. The data analysis technique used in this study is multiple linear regression, t test, F test and coefficient of determination. The results showed that partially there was a positive and significant effect between motivation and work environment on the performance of Rawamangun 24 Muhammadiyah elementary school teachers. Simultaneously there is a significant influence between motivation and work environment on the performance of SD Muhammadiyah 24 Rawamangun teachers. Based on the results of the analysis of the coefficient of determination obtained a result of 64.3% which means the magnitude of the effect of motivation and work environment simultaneously on the performance of Rawamangun 24 Muhammadiyah elementary school teachers is 64.3%, while the remaining 35.7% is influenced by other factors not discussed in this study. This is in line with Islamic principles where being taught about the importance of motivation and the work environment can improve teacher performance at work and as an obligation to worship Allah SWT after other fadlu worship.

Keywords : motivation, work environment, and teacher performance.