

## ABSTRACT

Faculty of Economics  
S-1 Study Program Management  
2015

Name : Pangestu Haryadi  
NPM : 1202011019

Title : IMPLEMENTATION OF HUMAN RESOURCES MANAGEMENT  
ORGANIZATION WITH CLIMATE IN JAKARTA  
INTERNATIONAL CONTAINER TERMINAL

*Organizational climate is the perception of the organization's members about what is happening in the environment or internal organization which happens regularly that influence attitudes and organizational behavior and organizational performance. This study aims to see the implementation of Human Resource Management based on employee perceptions of organizational climate. Respondents to the research is the employee PT.Jakarta International Container Terminal with a sample of 104 respondents. Data were collected using a questionnaire and analyzed using multiple regression techniques. The description of the organizational climate with very good ratings are the aspects of commitment to customer service, teamwork orientation, clarity of role and resources adequacy. F test results have shown that aspects of organizational climate can influence and establish the overall organizational climate models, which was significant at  $\alpha < 0.01$ , respectively.*

*Keyword: Human Resource Management and Organizational climate*