

## ***ABSTRACT***

***Faculty of Economics  
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***The Effect Of Work Environment, Motivation And Communication Toward Employees Performance In PT TASPEN (PERSERO) and The Review From Perspective Of Islam.***

xv + 131 pages, 19 tables, 3 figures and 4 appendixes

### ***Abstract Description***

*This research was conducted to find out and analyze the effect of Work Environment, Motivation And Communication Toward Employee Performance. Sample in this research were employees of PT. TASPEN (PERSERO) of 80 people. Taking data was carried out with random sampling technique through deployment of questioner. Analyzing data was using hypothesis examination and examination of multiple regression analysis. The result of the research showed that; (1) Work Environment had positive and significant effect toward employees performance. (2) Motivation had positive and not significant effect toward employees performance. (3) Communication had positive and significant effect toward employees performance. (4) Simultaneously all variable had significant effect toward employees performance.*

*According to Islam about the effect of Work Environment, Motivation And Communication Toward Employees Performance, it has significance responsibility. If it is done, it will make calm hearth and free from burden because all we had done will be accountable in the world and afterlife.*

***Key Words:*** *Work Environment, Motivation, Communication, Employees Performance.*

## **ABSTRAK**

**Fakultas Ekonomi  
Program Studi S-1 Manajemen  
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**Pengaruh Lingkungan Kerja, Motivasi, dan Komunikasi Terhadap Kinerja Karyawan PT. TASPEN (PERSERO) dan Tinjauannya Dari Sudut Pandang Islam.**

xv + 131 halaman, 19 tabel, 3 gambar, dan 4 lampiran

### **Uraian Abstrak**

Penelitian dilakukan untuk mengetahui dan menganalisis pengaruh dari Lingkungan Kerja, Motivasi dan Komunikasi terhadap Kinerja Karyawan. Sampel penelitian ini adalah karyawan PT. TASPEN (PERSERO) yang berjumlah 80 orang. Pengambilan data dilakukan dengan teknik random sampling melalui penyebaran kuesioner. Analisis data dengan melakukan pengujian hipotesis dan pengujian analisis regresilinier berganda. Hasil penelitian menunjukan bahwa: (1) Lingkungan kerja memiliki pengaruh positif dan signifikan terhadap kinerja karyawan. (2) Motivasi memiliki pengaruh positif dan tidak signifikan terhadap kinerja karyawan. (3) Komunikasi memiliki pengaruh positif dan signifikan terhadap kinerja karyawan. (4) secara simultan seluruh variabel memiliki pengaruh yang signifikan terhadap kinerja karyawan.

Menurut Islam mengenai pengaruh lingkungan kerja, motivasi dan komunikasi terhadap kinerja karyawan. Hal tersebut memiliki sikap bertanggung jawab yang berarti apabila dilaksanakan hati akan merasa tenram dan terbebas dari suatu beban. Karena setiap pekerjaan itu akan dipertanggung jawabkan, baik dunia maupun di akhirat nantinya.

Kata Kunci: Lingkungan Kerja, Motivasi, Komunikasi, Kinerja Karyawan