

ABSTRAK

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PENGARUH DISIPLIN DAN MOTIVASI TERHADAP PRODUKTIVITAS KERJA KARYAWAN PADA PT ASLI RANCANGAN INDONESIA DAN TINJAUANNYA DARI SUDUT PANDANG ISLAM

xv + 91 halaman, 18 tabel + 3 gambar, dan 5 lampiran

Uraian Abstrak

Tujuan dari penelitian ini yaitu untuk menganalisis pengaruh disiplin dan motivasi terhadap produktivitas kerja karyawan PT ASLI Rancangan Indonesia, baik secara parsial maupun simultan serta menurut sudut pandang Islam. Jenis penelitian yang digunakan oleh Peneliti yaitu penelitian *explanatory research*. Dalam penelitian ini penulis menggunakan seluruh anggota populasi sebagai responden penelitian atau sampel jenuh/sensus yaitu sebanyak 45 karyawan. Teknik analisis data yang digunakan dalam penelitian ini adalah regresi linier berganda, uji t, uji F dan koefisien determinasi. Hasil penelitian menunjukkan bahwa secara parsial terdapat pengaruh positif dan signifikan antara disiplin dan motivasi kerja terhadap Produktivitas kerja karyawan PT ASLI Rancangan Indonesia. Secara simultan terdapat pengaruh signifikan antara disiplin dan motivasi kerja terhadap Produktivitas kerja karyawan PT ASLI Rancangan Indonesia. Berdasarkan hasil analisis koefisien determinasi diperoleh hasil sebesar 71.0% yang berarti besaran pengaruh Disiplin kerja dan Motivasi kerja secara simultan terhadap Produktivitas kerja karyawan PT ASLI Rancangan Indonesia adalah sebesar 71.0%, sedangkan sisanya sebesar 29.0% dipengaruhi oleh faktor lain yang tidak dibahas dalam penelitian ini. Hal tersebut sejalan dengan prinsip-prinsip Islam dimana dengan diajarkan tentang pentingnya kedisiplinan dan motivasi kepada karyawan dapat meningkatkan produktivitas karyawan dalam bekerja serta sebagai kewajiban beribadah kepada Allah SWT setelah ibadah fardlu lainnya.

Kata Kunci : Disiplin, Motivasi, dan Produktivitas Kerja.

ABSTRACT

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THE INFLUENCE OF THE DISCIPLINE AND MOTIVATION TOWARDS WORK PRODUCTIVITY OF EMPLOYEES ON THE ORIGINAL DRAFT OF INDONESIA AND PT TINJAUANNYA FROM THE ISLAMIC POINT OF VIEW

xv + 91 pages, 18 tables + 3 images, and 5 attachments

Abstract Description

The purpose of this research is to analyze the influence of the discipline and motivation employee productivity against the PT ASLI Rancangan Indonesia, either partially or simultaneous as well as according to the Islamic point of view. This type of research is used by Researchers that is research explanatory research. In this study the author uses the whole population as respondents research or saturated sample/census i.e. as many as 45 employees. Data analysis techniques used in this research are multiple linear regression, t-test, F-test and coefficient of determination. The results showed that there were partially positive and significant influence between the discipline and motivation of working against work productivity of employees of PT ASLI Rancangan Indonesia. Simultaneously there was significant influence between the discipline and motivation of working against work productivity of employees of PT ASLI Rancangan Indonesia. Based on the results of the analysis of the results of the determination coefficient obtained 71.0% which means the influence of the quantity of work Discipline and motivation work simultaneously against work productivity of employees of PT ASLI Rancangan Indonesia was 71.0%, amounting to the rest amounted to 29.0% is affected by other factors that are not discussed in this study. It is in line with the principles of Islam which with taught about the importance of discipline and motivation to employees can increase employee productivity in your work as well as the obligations of worship to God Almighty after other fardlu of worship.

Keywords: discipline, motivation and work productivity.