

## ABSTRAK

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Program Studi S-1 Manajemen  
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**Pengaruh Pelatihan, Pengembangan Karir dan Motivasi Kerja terhadap Kinerja Karyawan pada PT Bakrie Pipe Industries dan Tinjauannya dari Sudut Pandang Islam.**

103 halaman + xvi halaman + 23 tabel + 3 gambar, dan 15 lampiran

### Abstrak

Penelitian ini bertujuan untuk mengetahui pengaruh Pelatihan, Pengembangan Karier, dan Motivasi Kerja Terhadap Kinerja Karyawan. *Populasi dalam penelitian adalah karyawan pada PT Bakrie Pipe Industries.* Teknik pengambilan sampel yang digunakan adalah teknik sampel *convenience sampling*. Jumlah responden dalam penelitian ini sebanyak 70 karyawan. Data dikumpulkan dengan menggunakan metode *survey* dengan instrumen kuesioner. Metode analisis data yang digunakan yaitu analisis regresi berganda, uji t (parsial) dan uji f (simultan).

Hasil penelitian menunjukkan bahwa: (1) *pelatihan berpengaruh positif dan signifikan terhadap kinerja karyawan.* (2) *pengembangan karir berpengaruh positif dan signifikan terhadap kinerja karyawan.* (3) *motivasi kerja berpengaruh positif dan signifikan terhadap kinerja karyawan.* (4) *Secara simultan seluruh variabel independen (X) memiliki pengaruh yang signifikan terhadap kinerja karyawan.*

Menurut pandangan Islam. Pelatihan, pengembangan karir, dan motivasi kerja berpengaruh terhadap kinerja karyawan dan sesuai dengan prinsip-prinsip Islam. Hal itu dijelaskan dalam firman Allah dalam surat At – Taubah : 105.

**Kata Kunci:** *Pelatihan, Pengembangan Karier, dan Motivasi Kerja Terhadap Kinerja Karyawan.*

## **ABSTRACT**

*Faculty Of Economy*

*Study Program S-1 Management*

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***Effect of Training, Career Development and Work Motivation on Employee Performance at PT Bakrie Pipe Industries And Seen From Islamic Point Of View***

*103 pages + xvi pages + 23 tables + 3 pictures + 15 and attachment*

### ***Abstract***

*This study aims to determine the effect of Training, Career Development, and Work Motivation on Employee Performance. The population in the study was employees at PT Bakrie Pipe Industries. The sampling technique used is sampling convenience sampling technique. The number of respondents in this study were 70 employees. Data was collected using survey methods with questionnaire instruments. The data analysis method used is multiple regression analysis, t test (partial) and f (simultaneous) test.*

*The results showed that: (1) training had a positive and significant effect on employee performance. (2) career development has a positive and significant effect on employee performance. (3) work motivation has a positive and significant effect on employee performance. (4) Simultaneously all independent variables (X) have a significant influence on employee performance.*

*In the view of Islam. Training, career development, and work motivation affect employee performance and in accordance with Islamic principles. This is explained in the word of God in the letter At - Taubah: 105.*

**Keywords:** *Training, Career Development, and Work Motivation on Employee Performance*