



**TESIS**

**KINERJA KARYAWAN DITINJAU DARI  
*PSYCHOLOGICAL CAPITAL, PERCEIVED  
ORGANIZATIONAL SUPPORT, TRANSFORMATIONAL  
LEADERSHIP DAN READINESS FOR CHANGE* PADA  
PT. TELKOM, TBK**

**NURSEVI HIDAYANTI  
210.2020.010**

**PROGRAM STUDI MAGISTER MANAJEMEN  
SEKOLAH PASCASARJANA  
UNIVERSITAS YARSI  
2022**