

ABSTRAK

**Fakultas Ekonomi dan Bisnis
Program Studi S-1 Manajemen
2022**

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Pengaruh Pengalaman Organisasi, Prestasi Belajar, Pengalamn Magang, dan Motivasi Kerja Terhadap Kesiapan Kerja Pada Mahasiswa Manajemen Universits Yarsi Angkatan 2018 Serta Tinjauannya Dari Sudut Pandang Islam.

Abstrak

Penelitian ini bertujuan untuk mengetahui dan menganalisis Pengaruh Pengalaman Organisasi, Prestasi Belajar, Pengalamn Magang, dan Motivasi Kerja Terhadap Kesiapan Kerja Pada Mahasiswa Manajemen Universits Yarsi Angkatan 2018 serta tinjauannya dari sudut pandang Islam. Populasi pada penelitian ini yaitu mahasiswa manajemen Universitas Yarsi, jumlah responden dalam penelitian ini sebanyak 75 orang. Teknik pengambilan sampel yang digunakan yaitu probably sampling yang merupakan teknik pengambilan sampel dengan memberikan kesempatan yang sama untuk semua anggota populasi menjadi anggota sampel.. Metode analisis data yang digunakan yaitu analisis deskriptif dan analisis persamaan regresi linier berganda. Hasil penelitian menunjukkan bahwa : (1) secara parsial pengalaman organisasi berpengaruh positif dan signifikan terhadap kesiapan kerja. (2) secara parsial prestasi belajar berpengaruh positif dan tidak signifikan terhadap kesiapan kerja. (3) secara parsial pengalaman magang berpengaruh positif dan signifikan terhadap kesiapan kerja. (4) secara parsial motivasi kerja berpengaruh positif dan tidak signifikan terhadap kesiapan kerja. (5) secara simultan variabel pengalaman organisasi, prestasi belajar, pengalaman magang, dan motivasi kerja berpengaruh signifikan terhadap kesiapan kerja. (6) Dalam sudut pandang Islam pengaruh pengalaman organisasi, prestasi belajar, pengalaman magang, motivasi kerja berpengaruh positif dan signifikan terhadap kesiapan, kerja hal ini sesuai dengan prinsip islam. Islam membebaskan hambanya untuk mengubah kondisinya dengan perencanaan karir yang baik karena bekerja dalam Islam merupakan salah satu perintah Allah SWT dan menjadi sunnah Rasulullah SAW.

Kata kunci : Pengalaman Organisasi, Prestasi Belajar, Pengalaman Magang, Motivasi Kerja, dan Kesiapan Kerja.

ABSTRACT

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The Effect of Organizational Experience, Learning Achievement, Internship Experience, and Work Motivation on Work Readiness in Management Students at Yarsi University Class of 2018 and their Review from an Islamic Perspective.

Abstract

This study aims to determine and analyze the Effect of Organizational Experience, Learning Achievement, Internship Experience, and Work Motivation on Work Readiness in Management Students of Yarsi University Class of 2018 and its review from an Islamic point of view. The population in this study were management students at Yarsi University, the number of respondents in this study was 75 people. The sampling technique used is probably sampling which is a sampling technique by providing equal opportunities for all members of the population to become members of the sample. The data analysis method used is descriptive analysis and multiple linear regression equation analysis. The results showed that: (1) partially organizational experience had a positive and significant effect on job readiness. (2) partially learning achievement has a positive and insignificant effect on job readiness. (3) partially internship experience has a positive and significant effect on job readiness. (4) partially work motivation has a positive and insignificant effect on work readiness. (5) simultaneously the variables of organizational experience, learning achievement, internship experience, and work motivation have a significant effect on job readiness. (6) In the Islamic point of view the influence of organizational experience, learning achievement, internship experience, work motivation has a positive and significant effect on work readiness, this is in accordance with Islamic principles. Islam frees its servants to change their condition with good career planning because working in Islam is one of Allah's commands and is a sunnah of the Prophet Muhammad.

Keywords: Organizational Experience, Learning Achievement, Internship Experience, Work Motivation, and Work Readiness