

ABSTRAK

Fakultas Ekonomi dan Bisnis

Program Studi S-1 Manajemen

2022

Syabila Dita Aulia Putri

1202018038

Pengaruh Stres Kerja, Kompensasi, Lingkungan Kerja, dan Disiplin Kerja Terhadap Kepuasan Kerja Karyawan Pada Masa Pandemi Covid-19 Serta Tinjauannya Dari Sudut Pandang Islam (Studi Kasus Pada PT. Pos Indonesia Lapangan Banteng, Jakarta Pusat pada Periode Tahun 2022)

151 halaman + xvi halaman + 18 tabel + 3 gambar dan 3 lampiran

Uraian Abstrak

Penelitian ini bertujuan untuk mengetahui dan menganalisis pengaruh Stres Kerja, Kompensasi, Lingkungan Kerja, dan Disiplin Kerja Terhadap Kepuasan Kerja Karyawan Pada Masa Pandemi Covid-19 Serta Tinjauannya Dari Sudut Pandang Islam (Studi Kasus Pada PT. Pos Indonesia Lapangan Banteng, Jakarta Pusat pada Periode Tahun 2022). Populasi penelitian ini adalah karyawan PT. Pos Indonesia Lapangan Banteng, Jakarta Pusat sebanyak 100 karyawan. Teknik pengambilan sampel menggunakan teknik sampel jenuh, data dikumpulkan melalui penyebaran kuesioner. Metode analisis yang digunakan yaitu analisis deskriptif dan persamaan regresi linier berganda. Hasil penelitian menunjukkan bahwa : (1) secara parsial Stres Kerja berpengaruh negative dan tidak signifikan terhadap Kepuasan Kerja. (2) secara parsial Kompensasi berpengaruh positif dan signifikan terhadap Kepuasan Kerja (3) secara parsial Lingkungan Kerja berpengaruh positif dan signifikan terhadap Kepuasan Kerja. (4) secara parsial Disiplin Kerja berpengaruh positif dan signifikan terhadap Kepuasan Kerja. (5) secara simultan Stres Kerja, Kompensasi, Lingkungan Kerja, dan Disiplin Kerja berpengaruh signifikan terhadap Kepuasan Kerja. (6) Dalam sudut pandang Islam, PT. Pos Indonesia Lapangan Banteng, Jakarta Pusat telah menerapkan prinsip syariah dalam hal mengurangi stress dalam bekerja, pemberian kompensasi, menerapkan lingkungan kerja yang harmonis, dan pentingnya kedisiplinan sehingga kepuasan kerja karyawannya sangat baik.

Kata Kunci : Stres Kerja, Kompensasi, Lingkungan Kerja, Disiplin Kerja, Kepuasan Kerja, Pandemi Covid-19

ABSTRACT

Faculty of Economics and Business

S-1 Management Study Program

2022

Syabila Dita Aulia Putri

1202018038

The Effect of Work Stress, Compensation, Work Environment, and Work Discipline on Employee Job Satisfaction During the Covid-19 Pandemic And Its Review From An Islamic Perspective (Case Study At PT. Pos Indonesia Lapangan Banteng, Central Jakarta in the Period of 2022)

151 pages + xvi pages + 18 tables + 3 pictures and 3 attachments

Abstract Description

This research intended to knowing and analyzing the influence of work stress, compensation, work environment, and work discipline on employee's work satisfaction in COVID-19 pandemic and its discussion from the Islamic perspective (case study on Pos Indonesia Lapangan Banteng limited company in 2022). The population of this research are 100 employees of Pos Indonesia Lapangan Banteng limited company, in Central Jakarta. The technique of the sampling method is saturated sampling technique, the data gathered by using questionnaire. The analysis methods of this research is descriptive method and multiple linear regression equation. The result of this research showed that (1) Partially, work stress have a negative and insignificant effects on work satisfaction. (2) Partially, compensation have a positive and significant effects on work satisfaction. (3) Partially, work environment have a positive and significant effects on work satisfaction. (4) Partially, work discipline have a significant effects on work satisfaction. (5) simultaneously, work stress, compensation, work environment, and work discipline have a and significant effects on work satisfaction. (6) in islamic perspective, Pos Indonesia Lapangan Banteng Limited Company have applied the shar'i principle in order to decreased stress in work, compensation, creating harmonic work environment, and the important of dicipline so it can give the positive effect the work satisfaction of the employee

Keywords: *Work Stress, Compensation, Work Environment, Work Discipline, Work Satisfaction, Pandemic COVID-19*