

## **ABSTRACT**

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The Influence of Leadership Style, Work Ethic, Organizational Culture and Organizational Commitment on the Performance of YARSI University Education Personnel and Their Review from an Islamic Perspective

xiii + 82 pages + 26 tables + 3 pictures + 4 attachments

### **Abstract Description**

This study aims to determine the effect of leadership style, work ethic, organizational culture, organizational commitment on employee performance. In addition, the review can be seen from an Islamic point of view. The population in this study is the education staff of Yarsi University with a total sample of 51 respondents. The sampling technique used non-probability sampling method, with saturated sampling technique through the distribution of questionnaires. The method of data analysis was carried out by multiple linear regression analysis. The results of this study indicate that: leadership style has a positive and significant effect on employee performance, work ethic has a negative and insignificant effect on employee performance, organizational culture has a positive and significant effect on employee performance, organizational commitment has a positive and significant effect on employee performance. In the Islamic Perspective Leadership Style, Work Ethic, Organizational Culture and Organizational Commitment to the Performance of YARSI University Education Personnel that are in accordance with Islamic values

Keywords: leadership style, work ethic, organizational culture, organizational commitment, employee performance.